

GENERAL STAFF - CODE PINK INFANT ABDUCTION

Code Pink Facility ICS Org Chart on next page

In the event of infant abduction, immediate intervention is critical to the safe return of the infant.

GENERAL RESPONSE BY STAFF:

- If you believe an infant to be missing page over PA: **“ATTENTION ALL STAFF – CODE PINK with location” x3** _____
Input directions to activate PA
- Notify Nurse in Charge with details of the missing infant.
- All staff shall be immediately alert to any person with an infant or:
 - A person in possession of an item or containers large enough to contain an infant
 - A person with unusual bulges or bulk in their clothing
 - Witness someone accessing staff only areas such as service hallways or exits.
- If you observe a suspicious person do NOT attempt to detain them against their will:
 - Ask them to stop and identify who they are and what it is they are doing.
- If they refuse or become violent:
 - Shout for help with your location
 - Attempt to keep the person within site
 - Note a description of the person
- If the person is in possession of an infant direct staff to **CALL 911** for POLICE
- Staff shall secure doors in their location and attempt to stop anyone from leaving the facility that may be in possession of an infant.
- IF the infant is found and there is no further incident or danger, notify the Incident Commander.

INCIDENT COMMANDER - CODE PINK INFANT ABDUCTION

Code Pink Facility ICS Org Chart on next page

In the event of infant abduction, immediate intervention is critical to the safe return of the infant.

- Upon receiving notice of a missing infant, page over PA: **“ATTENTION ALL STAFF – CODE PINK with location” x3** _____
Input directions to activate PA
- Obtain a description and details of the missing infant. Complete Identification Chart-ID1
- Direct staff to secure all exits and attempt to stop anyone from leaving the facility that may be in possession of an infant/child.
- Call 911** for police
- All staff shall be immediately alert to any person with an infant or:
 - A person in possession of an item or containers large enough to contain an infant
 - A person with unusual bulges or bulk in their clothing
 - Witness someone accessing staff only areas such as service hallways or exits.
- Do not attempt to detain any suspicious person against their will:
 - Ask them to stop and identify who they are and what it is they are doing.
- If they refuse or become violent:
 - Shout for help with your location
 - Attempt to keep the person within site
 - Note a description of the person
- IF the infant is found and there is no further incident or danger, notify all staff by PA: **“CODE PINK – ALL CLEAR”x3**

Reporting Forms:

- Incident Report Form QI-XVIII-311(a)
- Identification Chart-ID1
- Post Event Form-P2

MANAGER - CODE PINK INFANT ABDUCTION

In the event of infant abduction, immediate intervention is critical to the safe return of the infant.

COORDINATORS and/or MANAGER(s):

- Ensure that all clients and staff are accounted for and safe.
- Ensure continuity of client care.
 - Are additional / replacement staff required?
- Coordinate a debriefing for staff / clients as required.
- Initiate a plan for resumption of service in conjunction with police agency if required.
- Consult with the ARHA Executive, for providing the timely and correct release of information to the media.
- If the event qualifies as a Critical Occurrence, notify Executive member or designate as per policy QI-XVIII-311.
- Verify completion of all required forms and documentation as indicated below.**

Reporting Forms:

- Incident Report Form QI-XVIII-311(a)
- Disaster Notification Checklist-D1
- Post Event Form-P2

Facility ICS – Organizational Chart

Suggested Initial Staffing for: CODE PINK

